

# EXHIBIT T

Kalamazoo Public Schools  
1220 Howard Street  
Kalamazoo, Michigan 49008-1871  
Phone: 269-337-0161

**SECTION 504 - Plan**

**Student Name:** Ke'aujanaa Shepherd-Friday  
**Student's Address:** [REDACTED] Kalamazoo  
**County:**  
**Student Primary Language:**  
**Birthdate:** [REDACTED] 02

**Section 504 Meeting Date:** 03/15/2019

**Home Phone:** 269 [REDACTED]  
**State:** Michigan    **Zip Code:** 49007  
**Resident District:** Kalamazoo  
**Language in the Home:** English  
**Age:** 16-8                    **Grade:** Ninth grade

**PURPOSE AND PARTICIPANTS**

**Purpose of Meeting:**  Initial     Review     Redetermination  
Other Meeting Purpose Information:

**Meeting Participants**

Madison Freeman, 504 Counselor  
Kevin Downing, Teacher - Resource Program  
Natasha Shepherd

**ELIGIBILITY**

Is there a Health Care Plan for this Student?  Yes  No

**Based on the evaluation information reviewed:**

**1. Does the student have a physical or mental impairment?**  Yes  No

**Impairment**

Physical Impairment

**Please explain:**

Student has a diagnosis of Sickle Cell Disease from Bronson Hematology & Oncology.

**2. Does the impairment substantially limit one or more major life activities?**  Yes  No

**Major Life Activity**

Learning

**Please explain:**

The symptoms associated with Sickle Cell Anemia will require ongoing medical monitoring/treatment which could result in missed time attending school, and therefore missed instruction in the classroom; some situations may require the student to leave the classroom. In the event of a more critical issue (e.g., stroke) student academic performance could be impacted/impaired (e.g., decline in achievement, inability to maintain attention, difficulty with organization, and mild delays in vocabulary development).

**3. Does the student need accommodations, modifications, and/or interventions?**  Yes  No

**Please explain:**

Ke'aujanaa was born with Sickle Cell Disease (SCD) which is an inherited form of anemia. This is a condition in which there are not enough healthy red blood cells to carry adequate oxygen throughout the body. Normally, red blood cells are flexible and round moving easily throughout the body, with Sickle Cell Anemia, the red blood cells become rigid, sticky, and are irregularly shaped which can cause them to get stuck in small blood vessels, which can slow or block blood flow and oxygen to parts of the body. Ke'aujanaa is receiving ongoing medical treatment from Bronson (Hematology & Oncology).

PLAN																																																
<b>Current data and/or student response to previous accommodations, aids and services</b>																																																
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Medical	School locker assigned close to the majority of her classes.		All Classes
Medical	Some of the pain experienced in school may be managed by prescribed pain medication; allow Ke'aujanaa to leave class (upon request) to take medication, which will be stored in the office and to call to notify parent.	Student and Teacher	All Classes
Medical	Be alert for signs of pain, fever, pain in chest area/ribs, coughing, and/or difficulty breathing, severe headache, paleness, sudden dizziness, blurred vision, inability to speak, weakness on either side of her body - these are signs of a medical emergency requiring a 911 call. Do not leave student unattended until EMS arrive	Student and Teacher	All Classes
Communication	In case of emergency, following 911 call, contact parent: Natasha Shepherd - 269-532-9011 or Billie Larry - 269-544-9516		All Classes

**State Assessments and Accommodations**

Assessment	Subtest	Time/Schedule	Setting	Presentation	Response
SAT		Extended time	Small group setting		
SAT		Frequent breaks			

**NOTICE OF INTENT TO IMPLEMENT SECTION 504 PLAN**

Is Ke'aujanaa Shepherd-Friday expected to graduate during this Section 504 Plan year?  Yes  No

Plan implementation date: 03/18/2019

Person responsible for implementation/review: Madison Freeman

**Signature of Section 504 Coordinator or Designee**

**Date**

**ENCLOSURE: NOTICE OF SECTION 504 PROCEDURAL SAFEGUARDS**

### NOTICE OF SECTION 504 PROCEDURAL SAFEGUARDS

The following is a brief summary description of the rights provided by Section 504 of the Rehabilitation Act of 1973 to students with disabilities, or suspected disabilities, and some related rights provided by Title VI of the Civil Rights Act of 1964 and the Family Educational Rights and Privacy Act. The intent of the law is to keep you fully informed about decisions concerning your child and to inform you of your rights in the event you disagree with any decisions concerning your child. You have the right to:

1. Have the District advise you of your rights under federal law;
2. Receive notice with respect to Section 504 identification, evaluation, educational program and/or placement of your child;
3. Have an evaluation, educational and placement decisions made for your child based upon information from a variety of sources and by a team of persons who are knowledgeable about the student, the meaning of evaluation data, and placement options;
4. Have your child receive a free appropriate public education, which is the provision of regular or special education and related aids and services that are designed to meet individual educational needs of your child as adequately as the needs of students without disabilities are met, if your child is Section 504 eligible; If your child is Section 504 eligible, your child also has the right to have the District make reasonable accommodations to allow your child to an equal opportunity to participate in school and school-related activities;
5. Have your child be educated with non-disabled students to the maximum extent appropriate, if the child is Section 504 eligible;
6. Have your child take part in and receive benefits from the District's education programs without discrimination on the basis of disability;
7. Have your child educated in facilities and receive services comparable to those provided to non-disabled students;
8. Examine all relevant records of your child, including those relating to decisions about your child's Section 504 identification, evaluation, educational program, and placement; and obtain copies of those records at a reasonable cost, unless the fee would effectively deny you access to the records;
9. Receive a response from the District to reasonable requests for explanations and interpretations of your child's records;
10. Receive information in your native language and primary mode of communication;
11. Have a periodic re-evaluation of your child, including an evaluation before any significant change of placement;
12. Have your child given an equal opportunity to participate in nonacademic and extracurricular activities offered by the District;
13. Request and participate in an impartial due process hearing regarding the identification, evaluation, or placement of your child, including a right to be represented by counsel in that process and to appeal an adverse decision;
14. File a complaint in accordance with the District's grievance procedures or with the U.S. Department of Education, Office for Civil Rights.